



# Position Description

Amnesty International Australia  
www.amnesty.org.au

## VOLUNTEER POSITION DESCRIPTION

For unpaid opportunity with Amnesty International Australia

|                               |  |
|-------------------------------|--|
| <b>Position Title:</b>        | WA Activism Leadership Committee Member  |
| <b>Reporting to:</b>          | Activism Leadership Committee Regional President and Organising Team   |
| <b>Team/Department:</b>       | Activism Leadership Committee and Movement Team  |
| <b>Location</b>               | Anywhere in Western Australia  |
| <b>Hours:</b>                 | 3 - 7 hours per week, 2 year term  |
| <b>Effective Date:</b>        | November 2023  |
| <b>Position Overview:</b>     | <p>As a member of the WA Activism Leadership Committee, you'll play a lead role in growing, motivating, and sustaining local human rights activism in WA. In particular your role on the Activism Leadership Committee (ALC) will focus on connecting with and supporting the 14 Amnesty Action Groups and Networks across Western Australia. Week to week you may be doing things like providing individual support and mentoring for our action groups as they undertake their invaluable grassroots activism work, building a sense of community and collaboration between different action groups and networks in WA and working alongside your fellow WA ALC members to support activism in the region. All Activism Leadership Committee Members must be Amnesty International Australia Members in order to stand for nomination.</p> |
| <b>Main Responsibilities:</b> | <p>Your particular role on the WA Activism Leadership Committee will be focused on being a professional and supportive leader for activists in your region. You'll work primarily with the 14 action groups and networks across Western Australia. Local Action Groups and Networks are the driving force behind our People Powered Movement and are integral in leading grassroots human rights campaigning in their communities. Some of the things our awesome Action Groups and Networks around the country get up to include letter writing in solidarity with persecuted human rights</p>  |





defenders, hosting events in their community like movie screenings or speaking tours, engaging with local media, gathering petition signatures at their weekend market, meeting with their local MPs, writing submissions to government calling for human rights change and organising vigils and protests. Your responsibilities will include things like

- Responding to requests for support from WA action groups and networks as they undertake their grassroots activism activities
- Proactively reaching out to WA action groups and networks to encourage and facilitate activism on key Amnesty campaigns
- Building a sense of community and collaboration between different action groups and networks in WA
- Building a culture of ongoing support, effective communication and appreciation for activists and action groups in your region

Other ad-hoc tasks and duties as part of your role on the WA ALC that you'll perform in collaboration with other WA ALC members include:

- Prioritising Amnesty International Australia's [2025 Vision](#) and objectives and adhere to policies including the [Values and Behaviour Charter](#), [ALC Charter](#) and [Constitution](#)
- Assisting in the administration and running of the ALC
- Managing your regional budget and assess all budget requests put forward by other activists in the region
- In collaboration with the Regional President, the Activism and Membership Committee and the National Board, engage with activist feedback and support resolution of any conflicts or concerns





## Essential Qualities, Skills and Experience

- Passionate about human rights and the power of people-powered movements and grassroots activism in creating meaningful change
- Experience building inclusive and empowering relationships with others and working collaboratively to achieve an outcome
- Experience working respectfully and effectively with a diverse groups of people who are balancing varied commitments and capacity levels
- All Activism Leadership Committee Members must be AIA Members in order to stand for nomination.

## Desirable:

- Previous experience leading activists and volunteers in a human rights / social justice setting
- Previous engagement with Amnesty International Australia and knowledge of how we work on both a national and grassroots level

## Key Relationships:

- Regional Activism Leadership Committee Presidents
- Fellow activists and ALC members
- Activism and Membership Committee
- Organiser Staff Team  
Movement Staff Team
- National Board

## Learning Opportunities

- Comprehensive induction and ongoing training opportunities
- Ongoing support and guidance from the Organising team and mentoring from Amnesty International staff and activists
- Experience in community organising, regional strategic planning and grassroots movement building
- Support to manage workload and monitor risk of burnout





# Position Description

Amnesty International Australia  
www.amnesty.org.au

- Experience working with an international human rights organisation

## **Diversity, Equality and Inclusion at Amnesty:**

We are committed to equal opportunities in all areas of our work, community and partner relationships. We want people to achieve their full potential, which will positively impact on our work and the communities in which we operate. At Amnesty International Australia, our values empower people to be themselves within an inclusive and supportive environment. We are a movement of people from all walks of life around the world. We intend to actively contribute to building a more diverse and inclusive team.

***This opportunity within Amnesty International Australia is on a volunteer and unpaid basis. There is no intention to enter into an employment or legal relationship by either party in fulfilment of the duties as specified in this position description. By accepting this opportunity you agree to the above.***

---

## **About Amnesty International Australia**

We are an independent, global movement that campaigns courageously for human rights for everyone.

We're ordinary people from all walks of life, using our passion and commitment to bring torturers to justice, change oppressive laws and free people imprisoned just for voicing their opinion.

We're independent of any government, political ideology, economic interest or religion to ensure we can speak out on human rights abuses wherever they occur.

We stand for equality, justice, freedom, and human dignity and uphold these values:

- **Empowerment** – we build people power
- **Persistence** – we are resolute in pursuit of our goals
- **Integrity** – we hold ourselves to the highest standards
- **Courage** – we are fearless in upholding human rights

Everyday we move closer to a world where human rights are enjoyed by all.



**AMNESTY  
INTERNATIONAL**



**DEFENDING HUMAN RIGHTS**

# Position Description

Amnesty International Australia  
[www.amnesty.org.au](http://www.amnesty.org.au)

