



Position Title:	Associate Campaigner - Indigenous Rights (Identified)
Reporting to:	Indigenous Rights Lead
Team/Department:	Impact
Location:	Based in any Action Centre. The role may involve international / interstate / regional travel as required.
Hours:	60 - 75 hours per fortnight (0.8 - 1.0 FTE)
Grade:	Level 4
Effective Date:	25 May 2022
Position Overview:	<p>The Associate Campaigner for Indigenous Rights is responsible for delivering campaign tactics, campaign support and project support for the Indigenous Rights Team (IRT).</p> <p>This role develops and launches digital and offline actions using our website and email management platform, communications scheduling, maintaining administrative systems that support Indigenous Rights campaigns, and other duties to support the success of Amnesty International Australia's (AI Australia).</p> <p>The role works under the day-to-day management of the Indigenous Rights Lead to support an assigned campaign/s in the pursuit of First Nations justice</p>
Main Responsibilities:	<ul style="list-style-type: none">• Contribute to the development, maintenance and management of IRT project documentation including plans, communications timelines, briefs, information resources, evaluations and organisational reporting• Support the IRT to develop and maintain networks and relationships with Aboriginal and Torres Strait Islander organisations, communities and leaders• Be a spokesperson and representative for AIA including providing updates to staff and supporters on IRT campaigns• Develop IRT actions and tactics in conjunction with the Impact and Movement teams• Work with the IRT to facilitate campaign team activities e.g. setting agendas, taking minutes, maintaining files, task tracking and monitoring production timelines etc.• Monitor, report and evaluate IRT campaign tasks and provide recommendations for greater effectiveness• Monitor human rights in Australia with relation to First Nations communities, and keep management and staff up to date• Produce and deliver communications as relevant to the role, using a range of channels and technologies



- Administration of Action Centre infrastructure and act as a point of contact for nationally administered infrastructure
- Perform the role to a high standard within agreed timelines, and in line with AI Australia's vision
- Other tasks within your skills and competence as required

Essential Qualifications, Skills and Experience:

- Good knowledge of human rights issues as they relate to communities with lived experience of colonisation, oppression, and marginalisation
- Campaigning experience - digital or offline, or experience working/volunteering for a campaigning organisation
- Strong networks with your community, and other Aboriginal and Torres Strait Islander communities
- The ability to communicate with people from culturally diverse backgrounds
- Demonstrated ability to produce clear written campaign documentation and analysis
- Well-developed time management and organisational skills, with the ability to manage competing deadlines and priorities with minimal direction
- Demonstrated ability to work collaboratively as part of a team

Desirable Qualifications, Skills and Experience:

- Ability to support participatory processes with rights holders
- Experience in public advocacy including working with the media
- Familiarity with human rights issues and social change methods and tactics, including experience of mass mobilisation, activism and organising techniques
- Degree with law, human rights, Indigenous studies, international law or other related area
- Knowledge and experience with digital campaigning

Key Relationships

- Indigenous Rights Lead (direct supervisor)
- Indigenous Rights Advisor
- Colleagues in the wider Impact team (including Impact Director)
- Rights-Holder organisations and communities
- Political and other decision-makers
- Brand
- Movement

How we work:

In meeting the responsibilities set out in this Position Description, all AI Australia staff are expected to:

- Facilitate, empower and enable the active participation of rights holders
- Be a positive advocate for Amnesty and our work, demonstrating our values of Empowerment, Integrity, Persistence and Courage
- Demonstrate emotional intelligence and a commitment to excellence in your interactions with colleagues, supporters, stakeholders and members of the public
- Always act in the interest of members and supporters
- Work with and empower volunteers, activists and members
- Support the general on-site functioning of the Action Centres
- Implement the principles of Equal Employment Opportunity and actively contribute to growing a more diverse and inclusive Amnesty
- Understand your Work Health and Safety (WHS) responsibilities and ensure the health, safety and wellbeing of yourself and others at work
- Contribute to the quality and hygiene of organisational data and protect privacy



- Produce and deliver communications that are relevant to the role, using a variety of communications channels and technologies
- Develop understanding of human rights issues and social change methods and tactics, including experience of mass mobilisation, activism, organising, fundraising and campaigning techniques

About Amnesty International Australia

We are an independent, global movement that campaigns courageously for human rights for everyone.

We're ordinary people from all walks of life, using our passion and commitment to bring torturers to justice, change oppressive laws and free people imprisoned just for voicing their opinion.

We're independent of any government, political ideology, economic interest or religion to ensure we can speak out on human rights abuses wherever they occur.

We stand for equality, justice, freedom, and human dignity and uphold these values:

- **Empowerment** – we build people power
- **Persistence** – we are resolute in pursuit of our goals
- **Integrity** – we hold ourselves to the highest standards
- **Courage** – we are fearless in upholding human rights

Everyday we move closer to a world where human rights are enjoyed by all.

Acceptance

Name: _____

Signature: _____

Date: _____

