



Job Title:	Human Rights Education Coordinator
Reporting to:	Movement Manager
Location:	Based in any Action Centre. (The role may involve international/ interstate/regional travel as required)
Hours:	60 hours per fortnight
Grade:	Level 4
Effective Date:	14 March 2021

Position Overview: The Human Rights Education Coordinator, coordinates Amnesty International Australia's (AIA) human rights education work. This role will work to implement, review and improve approaches to human rights education to make sure that AIA is reaching and educating a growing audience about human rights.

This role will work in collaboration to drive human right education opportunities and to make sure that we have human rights education embedded in our supporter journeys.

In partnership with key staff from the movement team and staff from across the organisation this role will work to support the opportunity for both offline and online programs including working with our activist leaders to design programs that enable and empower communities to facilitate human rights education in their own community.

This role has a key responsibility for designing and delivering human rights education goals in the Activate chapter of the activism strategy.

- Main Responsibilities:**
- Coordinate and implement AIA's human rights education work
 - Make continuous improvements to AIA's HRE approaches
 - In collaboration with key staff teams look for campaigning opportunities that provide opportunity for human rights education and attract new audiences to our movement
 - Work in partnership with key staff to make sure human rights education is part of our supporter journeys
 - Work with the organising team to make sure that we are developing offline human rights education programs
 - Produce and deliver communications as relevant to the role, using a range of channels and technologies
 - Performing role to a high standard within agreed timelines, and in line with AIA's vision and values
 - Other tasks within your skills and competence as required

**Essential
Qualifications, Skills
and Experience:**

- Experience in youth and/or adult learning and education
- Understanding of global and local human rights issues
- High level communication skills and experience in audience-first, values-based comms frameworks (in written, face to face, telephone, social media) including a proven ability to adapt content and write for different mediums and audiences
- High level interpersonal skills and ability to work with collaboratively to produce content and communications
- Administration and data management
- Discretion, confidentiality and judgement
- Understanding and experience of managing projects towards achievement of agreed outcomes
- Ability to think creatively and problem solve while under pressure
- Demonstrated ability to work as part of a team and across a decentralised organisation to achieve strategic organisational priorities
- Demonstrated experience in or commitment to working with rights holders

**Desirable
Qualifications, Skills
and Experience:**

- Proven understanding of human rights education methodology and its implications
- Understanding of the design, planning and the delivery of Human rights education material online and offline
- Understanding of issues relevant to Amnesty International Australia's work
- Ability and or experience to develop support journeys
- Public speaking experience
- Volunteer management
- Familiarity with human rights issues and social change methods and tactics, including experience of mass mobilisation, activism and organising techniques

Key Relationships

- Movement Manager
- Movement Team
- Impact team
- Brand team
- Activism leadership committees

About Amnesty International Australia

We are an independent, global movement that campaigns courageously for human rights for everyone.

We're ordinary people from all walks of life, using our passion and commitment to bring torturers to justice, change oppressive laws and free people imprisoned just for voicing their opinion.

We're independent of any government, political ideology, economic interest or religion to ensure we can speak out on human rights abuses wherever they occur.

We stand for equality, justice, freedom, and human dignity and uphold these values:

- **Empowerment** – we build people power
- **Persistence** – we are resolute in pursuit of our goals
- **Integrity** – we hold ourselves to the highest standards
- **Courage** – we are fearless in upholding human rights

Every day we move closer to a world where human rights are enjoyed by all.



Acceptance

Name: _____

Signature: _____

Date: _____

